

Job Title: Healthcare Recruiter – UK/USA/Middle East/Australia (Full-Time)

Job Location: Gurugram, Hyderabad, Mumbai, and Bangalore

Experience: 2 – 5 years

Responsibilities and Duties:

- As a Healthcare Recruiter, your day-to-day activities will be working on Healthcare Requirements of our clients and source the candidate from various job boards, social media, and internal database.
- Perform searches for qualified candidates according to relevant job criteria, using computer databases, networking, and internet recruiting resources, cold calls, media, and referrals Leverage various job portals e.g., Naukri.com, LinkedIn etc.
- Research for job fairs, job seminars and involve in cold calling, referral recruiting, etc., to get the right candidate.
- Screen each resume carefully to shortlist the appropriate ones, based on the professional and personal credentials.
- Manage interview on telephone or personal meeting to figure out the matched qualities, before processing it to the hiring manager or key interview panel.
- Assist in arranging face-to-face interview with higher management.
- Assist the managers in recognizing the key skills and competencies of the candidate to make the final selection of the candidate.
- Negotiate and decide the cost/salary of the employee in consultation with the higher management.
- Check the background of candidates followed by employment reference checking.
- Carry out pre-employment tests like medical test, intelligence quotient, emotional quotient, etc.
- Report to the manager on the status of the interview and selection process.
- Work according to the rules, regulations, and recruitment strategies of the organization.
- Suggest new approaches towards developing better recruitment policies.
- Arrange several marketing initiatives in advertising job vacancies through job sites, company website, newspaper, job vacancy journals, etc.
- Monitor the need for new employees for a particular post.
- Suggest effective employee benefit schemes to enhance the organization's effectiveness.
- Analyse and review the effectiveness of the selected candidates and take corrective steps if goals are not met.

Job Description

- Making alliances with job portals for searching the candidates as per the requirements and closing the leads.
- Experience in licence process
- Should have knowledge of different registrations and licenses of different countries like: UK, USA, Middle East, Canada, and Australia.
- Suggest innovative, creative, and proactive sourcing strategies to develop high quality active and passive candidate pipelines.
- Meeting recruitment targets for hiring and placing Healthcare professionals.
- Excellent communication and convincing skills
- Strong decision-making skills

Interested candidates can share their updated CV on corporate.hr@walsonshealthcare.com or can call us at – 9311385349 for further details.